



ANNUAL REPORT 2024/2025

A YEAR OF OUTCOMES & IMPACT



VISIT OUR WEBSITE : [LUMINARY.WORKS](https://luminary.works)



Luminary acknowledges with gratitude the Government of Canada and Innovation, Science and Economic Development's new Strategic Science Fund (SSF) for their five-year funding support (2024-2029).

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Canada 

TABLE OF CONTENTS

Message from Leadership	04
About Luminary	06
Indigenous Innovation Leadership: Why it Matters	07
The Luminary Strategy Overview (2020–2030)	07
Strategic Science Fund (SSF) – Purpose and Impact	08
Organizational Structure and Governance	09
2024–2025: A Year of Outcomes and Impact	10
Events & Summits	11
Collaborations	14
Financial Summary	15
Looking Ahead: Priorities for 2025–2026	16
Our Team	18
Appendices	19

MESSAGE FROM LEADERSHIP

This past year marked a critical moment in Luminary's journey to grow the Indigenous innovation ecosystem. Guided by our vision to be the most impactful Indigenous-led network and program of its kind in the world, we worked to connect academia, business schools, Indigenous businesses, and innovation leaders to co-create research, partnerships, and economic opportunities.

We acknowledge with gratitude the Government of Canada and ISED's Strategic Science Fund (SSF) for its investment in Luminary, the only Indigenous innovation initiative to be funded by SSF. This support is helping us build the capacity, partnerships, and knowledge networks needed to transform the Indigenous research and innovation landscape in Canada.

Luminary is responding to two urgent realities:

1. The persistent gap between post-secondary business schools, the academic community, Indigenous businesses and communities constrains the growth of Indigenous-led research, business talent, and innovation.
2. The need for Indigenous businesses, economic development corporations and communities to mobilize new research knowledge and transform it into products, services, and value creation that drive economic transformation, jobs, and wellbeing.



*Kelly Lendsay, Chief Transformation Officer
Terri Lynn Morrison, Chief Program Officer*

The economic case for Luminary is clear. Innovation fuels competitiveness, market expansion, and job creation, and Indigenous economies can and must be part of this growth story.

The National Indigenous Economic Development Board (NIEDB) envisions growing the Indigenous economy from \$26 billion to \$100 billion with the right investments in institutional and programming strategies.

This will require more than participation; it demands Indigenous leadership, design, and ownership of innovation systems to transform economies and achieve wellbeing outcomes.

SOME OF THE HIGHLIGHTS IN 2024-25 INCLUDED:



Launched the **first-ever Canadian Business School Indigenous Engagement Survey** with just over **40% of business schools participating**. The Engagement Report will be available by October, 2025.



Formed several **key collaborations and partnerships**, including two **international collaborations**.



Reached over **1,100 participants** from the Universities, Colleges, Polytechnics, business schools, agriculture schools, Indigenous businesses and Indigenous organizations through **learning events, seminars, and knowledge forums**.



Launched the inaugural **Luminary Indigenous Innovation Summit** in Arizona, at Gila River Indian Community with our partner, **Dr Manley Begay, Northern Arizona University**.



Expanded our **governance and human resource capacity** to deliver on our **multi-year strategy**.

Our work is grounded in the principle of Two-Eyed Seeing, honouring both Indigenous and Western knowledge systems. We are building an ecosystem where both can work together to achieve outcomes in research, talent, and knowledge mobilization.

Kelly Lendsay
Chief Transformation Officer

Terri Lynn Morrison
Chief Program Officer

ABOUT LUMINARY

Who We Are

Luminary is the name of an initiative developed by Indigenous Works in 2019/20 to advance a 5–10-year strategy for Indigenous innovation as a catalyst for economic transformation, employment, and wellbeing. We serve as a bridge and connector among economic sectors, connecting Indigenous businesses and communities, post-secondary institutions, industry, and government to co-create solutions to some of the most pressing economic challenges of our time.

Our 2020–2030 Strategy envisions an Indigenous innovation ecosystem where:

- Business schools are fully engaged in Indigenizing curriculum, research, and pedagogy.
- Indigenous-led research drives sectoral change in areas such as agriculture, food, clean energy, and health innovation.
- Knowledge sharing flows freely between communities and institutions, guided by Indigenous governance principles.

Our Luminary Charter Partners (Appendix B), which consist of over 150 organizations spanning universities, colleges, business schools and other faculties along with Indigenous businesses, industry associations, and research agencies, are co-creators of the vision and the Luminary Strategy.

We operate with an inclusive governance model, reflecting Indigenous values of shared leadership and consensus. Gender parity in our senior management was achieved this year, with 71% Indigenous employees and contractors and 40% identifying as Indigenous

women.

Vision

To be the most impactful network and program of its kind in the world, where academia and Indigenous business grow research and innovations for economic transformation, employment, and wellbeing.

Mission

To convene, coordinate, and communicate with a national and global network of academic institutions, business schools, Indigenous businesses, NGOs, and mainstream business partners, supported by a comprehensive platform of innovation services and programs.

INDIGENOUS INNOVATION LEADERSHIP: WHY IT MATTERS

Placing Indigenous communities at the forefront of innovation is not just about representation; it's about results. Indigenous-led approaches prioritize sustainability, community benefit, and long-term resilience over short-term gain. This orientation can transform how Canada addresses its grand challenges, from climate change to food security, energy systems, technology and trade in a tumultuous world economy.

The truth is that Canada cannot achieve full economic reconciliation without Indigenous

innovation. Without it, we risk perpetuating systems that exclude Indigenous voices from the very decisions that shape our collective future. With it, we gain the creativity, resilience, and wisdom of people who, for thousands of years, have innovated medicines, agricultural products, engineered roads, waterways structures and systems and created new social, education and governance models, always shaped by a relationship with the land, people and communities.

THE LUMINARY STRATEGY OVERVIEW (2020–2030)

In 2020, just over 150 Luminary Charter Partners signed onto a planning exercise to create the Luminary strategy in 2021. They identified 8 impact themes that collectively make up the Indigenous research and innovation ecosystem.

Impact themes include:

- (i) growing Indigenous research talent;
- (ii) Indigenous curriculum, knowledge, and student support;
- (iii) growing research collaborations;
- (iv) increasing innovation awareness, education and skills;
- (v) building Indigenous leadership and institutional capacity for research and innovation;
- (vi) creating knowledge transfer and mobilization strategies;
- (vii) identifying and supporting Indigenous business innovation needs, priorities, and clusters;
- (viii) economic transformation, employment and wellbeing: evaluation and measurement.





The eight interconnected impact themes, co-created with Luminary Charter Partners, informed the development of Luminary's Strategic Science Fund objectives. These themes—spanning from growing Indigenous research talent to measuring the socio-economic impacts of innovation—provided the foundation for the six SSF objectives, ensuring they are grounded in the priorities, knowledge systems, and economic aspirations of Indigenous communities

STRATEGIC SCIENCE FUND (SSF) PURPOSE AND IMPACT

In 2024, Luminary was awarded \$4.0M for five years (2024-2029) from ISSED's new Strategic Science Fund, the only Indigenous initiative to be selected along with 23 other successful projects. Luminary is addressing the economic innovation and engagement gaps by supporting, facilitating and coordinating efforts among the academic Indigenous business communities.

The Luminary SSF Project addresses four critical needs:

1. Closing engagement, knowledge, curriculum, research, and talent gaps between business schools and the Indigenous business community.
2. Indigenizing business school curriculum, pedagogy, research, and relationships.
3. Aligning Indigenous-led research collaborations with Indigenous priorities to create products, services, and value for transformed economies.
4. Positioning Indigenous innovation as a driver of economic reconciliation and a response to grand challenges in the global economy.

"At Dalhousie, we believe the future will be shaped by how well we learn with and from each other. Luminary amplifies this belief—inviting us to pursue innovation rooted in relationship, reciprocity, and respect. Through collaborative research, Indigenous-led entrepreneurship, and place-based learning, we can imagine and co-create better futures."

- Kim Brooks, President and Vice-Chancellor, Dalhousie University

Our next leadership challenge is to embrace a culture of innovation that will drive new commercial opportunities, products and processes with downstream job creation opportunities. Luminary can support Indigenous businesses and innovators with the programs, services and tools to participate in new research and innovation partnerships.

- Chief Darcy Bear O.C. President, Whitecap Developments

The Luminary SSF project objectives are as follows:

- 1. Grow the knowledge and strategies among the business school community** to increase Indigenous business students and research talent with Indigenized curriculum, pedagogy and innovation initiatives.
- 2. Increase knowledge and competencies** in co-designing Indigenous-led research models and collaborations.
- 3. Increase research and innovation** collaborations among post-secondary business schools, academic institutions, research agencies, Indigenous businesses, Indigenous organizations and public and private sector stakeholders.
- 4. Produce new knowledge assets** through Indigenous research and innovation projects and programs.
- 5. Conduct a Business School Indigenous Engagement Scan** to determine the current level and types of engagement and to identify engagement priorities and needs.
- 6. Increase the capacity, talent, knowledge and cultural competency** of business schools, post-secondary institutions, research agencies and the Indigenous business community to grow Indigenous business talent and create multidisciplinary Indigenous-led research and innovation collaborations that produce economic and well-being outcomes through an improved Indigenous innovation ecosystem.

ORGANIZATIONAL STRUCTURE AND GOVERNANCE

The Indigenous Works Board of Directors (Appendix A) provides the formal governance of Luminary's contribution agreement for the Strategic Science Fund. Luminary is guided by several key programs and leadership bodies, including:

- ✓ The Luminary National Advisory Council (the "Council")
- ✓ The International Advisory Leadership Circle (the "Leadership Circle [LC]")
- ✓ The Indigenous Innovation Scholars Advisory Circle
- ✓ Luminary Business School Survey Working Group

The terms of reference for the advisory bodies, councils and circles have been completed, and members will be recruited in 2025.

2024–2025: A YEAR OF OUTCOMES AND IMPACT

This year marked a turning point in our ability to influence how Canada thinks about Indigenous innovation.

• Shaping the Business Education Landscape

Our national business school survey is already shifting conversations among deans and faculty about what meaningful Indigenous engagement looks like in business education. It is sparking internal reviews of curriculum, partnerships, and recruitment practices—creating a ripple effect that will ultimately increase the number of Indigenous business graduates, researchers, and innovators.

• Bridging Sectors for Real-World Innovation

Luminary has advanced a national research and collaboration initiative, “Building an Indigenous Seaweed Industry for Canada”. We connected academic research to applied opportunities in industries like sustainable aquaculture through the Pacific Seaweed Forum in Nanaimo, BC. Here, Indigenous harvesters, scientists, and entrepreneurs worked alongside industry leaders to explore market potential, sustainability practices, and research priorities grounded in Indigenous stewardship.



• Global Knowledge Exchange

At the 2025 Luminary Indigenous Innovation Summit in Phoenix, Arizona, forty-five (45) business school deans, academic scholars, Indigenous businesses and innovators from Canada, the U.S., Australia, and New Zealand shared strategies for building Indigenous-led research ecosystems. This international collaboration provided ideas and guidance on how best to mobilize knowledge networks and research collaborations and to Indigenize curriculum and pedagogy. This summit is critical for Canada to remain at the forefront of Indigenous innovation globally and will be expanded to accommodate up to 200 leaders at the 2nd Annual Indigenous Innovation Summit in Montreal, September 2026, co-hosted with the Desautels Faculty of Management and McGill University.

“True reconciliation in business education demands more than words — it demands partnerships, innovation, and action. Luminary offers a powerful framework for advancing Indigenous innovation and embedding Indigenous knowledge into the heart of our academic and economic systems.”

- Gady Jacoby, Dean, Business School, University of British Columbia Okanagan



• Strengthening Indigenous Innovation Capacity

We piloted an MBA Capstone along with the Schulich School of Business, connecting Indigenous business priorities and strategic challenges with MBA Capstone strategy projects. This not only builds student competencies—it also provides direct value to the Indigenous businesses and organizations. This pilot project will continue next year.

• Embedding Indigenous Governance in Practice

Our working groups and advisory circles model Indigenous governance principles, from rotating chair positions by gender to decision-making rooted in consensus. This ensures that our processes embody the values we seek to advance.

EVENTS & SUMMITS

In 2024–25, Luminary’s calendar was alive with moments that moved the Indigenous innovation agenda forward in tangible ways.

In August 2025, Luminary and Dalhousie Faculty of Management hosted The Atlantic Business School Forum: Advancing the Indigenous Business Innovation Agenda, in **Halifax Nova Scotia** with our lead sponsor, RBC. Here, Luminary introduced the bold vision of embedding Indigenous knowledge and priorities into the very DNA of business education.

On the opposite coast, in **Nanaimo, BC**, the **Indigenous Seaweed Forum** took a deep dive into one of Canada’s most promising blue-economy opportunities. Co-hosted with the Pacific Seaweed Association, the gathering was part science lab, part economic summit, and part cultural exchange. Indigenous knowledge



FNFA has taken interest in becoming a part of research co-design with Luminary since our top priority is building an Indigenous economy. Our goal is to improve the quality of life in our communities, so it’s important for FNFA to have access to data, studies, and collaboration on research in different areas that affect all aspects of Indigenous communities. Luminary can achieve and facilitate this research and can build research networks with universities and colleges to look at these aspects.

- Ernie Daniels, President and CEO,
First Nations Finance Authority

keepers, marine biologists, and entrepreneurs stood side-by-side discussing everything from kelp cultivation techniques to its potential as a methane-reducing cattle feed additive.

Selina Macquire, who flew from Australia, brought a kelp bowl and a kelp based protein plant food developed using research that lead to a new Indigenous commercial product. The event underscored that sustainable ocean-based industries can thrive when they're rooted in both traditional ecological knowledge and modern innovation—and that Indigenous communities are ready to lead in shaping this sector's growth.

The event underscored that sustainable ocean-based industries can thrive when they're rooted in both traditional ecological knowledge and modern innovation and that Indigenous communities are ready to lead in shaping this sector's growth.

Then, in the **Arizona desert**, Luminary co-hosted the **Luminary Indigenous Innovation Summit** at Gila River Indian Community with our partner Northern Arizona University. Over three days, Indigenous leaders, academics, and industry innovators from Canada, the U.S., Australia, and New Zealand explored what it means to design innovation ecosystems led by Indigenous values. Panels on topics like governance, sector-specific innovation, and cross-border research agreements produced



not just dialogue but draft frameworks for ongoing collaboration.

Luminary took the stage at the **National Indigenous Education Symposium in Halifax**.

Speaking to a room filled with educators, policy-makers, and community leaders, Luminary's team challenged participants to see Indigenous-led research as a national imperative. The panel sparked debate, but also lit sparks of possibility. One post-secondary representative described it as "a turning point in how we think about our institutional role in reconciliation."

In Toronto, Indigenomics on Bay Street provided a rare opportunity to speak to the heart of Canada's financial district about the

"Luminary is a transformative initiative that empowers institutions to lead in Indigenous engagement and innovation. By joining Luminary, we are not only enhancing our educational offerings but also contributing to meaningful economic and social change. Together, we can create lasting impact and foster a more inclusive and dynamic innovation ecosystem."

- William Wei, Dean, Business School, Algoma University

There is a significant lack of understanding that still exists between post-secondary research institutions, business schools and Indigenous communities regarding Indigenous research methodologies, OCAP® principles, respectful protocols, and the importance of Indigenous-led research. Many Indigenous students do not feel their knowledge systems are valued in mainstream institutions. Researchers lack the knowledge and competencies to build effective relationships and research collaborations. Indigenous epistemologies, ontologies, research methodologies and collaborations are often not respected for the complex, sophisticated ways of knowing that they are.

- Dr. Jacqueline Ottmann,
President, First Nations University of Canada

\$100-billion Indigenous economy in the making at the Indigenomics on Bay Street conference. Here, Luminary shared data, success stories, and challenged everyone to see Indigenous-led innovation as smart, strategic business ventures.

Finally, Luminary's voice travelled across the Pacific to **Wollongong, Australia**, where the **ANZAM Indigenous Management Research Panel** convened. The panel was coordinated by Jason Mike, a professor of Māori management in the Department of Management and

International Business, and Associate Dean Māori with University of Auckland Business, with strong leadership support from Ruth McPhail, President of ANZAM and Professor of Human Resource Management and Head of the Department of Employment Relations and Human Resources at Griffith University. The panel weaved together diverse Indigenous perspectives into a collective framework that could guide business schools worldwide toward more inclusive, relevant and impactful management education and research.



Each of these events stitched another piece into Luminary's growing network of relationships, knowledge, and action. Together, they told a story of an Indigenous innovation ecosystem not waiting to be invited to the table, but building the table, setting the agenda, and inviting the world to join.

COLLABORATIONS

In 2024–25, Luminary's collaborations extended well beyond borders, sectors, and disciplines. Each collaboration was more than a memorandum of understanding; it was an intentional act of weaving relationships that advance Indigenous-led research, innovation, and economic reconciliation. These alliances bring together academic institutions, industry associations, and innovation networks to co-create opportunities that honour Indigenous knowledge systems and open new pathways for economic growth.

• **ASAC-Luminary Partnership** – A new relationship and partnership with the Administrative Sciences of Canada (ASAC) to collaborate and support a number of strategic efforts to advance knowledge, networks and research collaborations. The Colloquium brings together business academics, students, and Indigenous leaders to share research, explore best practices, and strengthen Indigenous representation in Canadian management scholarship.

• **Northern Arizona University (NAU)** – A cross-border collaboration that led to co-hosting the 2025 Luminary Indigenous Innovation Summit in Phoenix, AZ. This partnership connects Canadian and U.S. Indigenous scholars, entrepreneurs, and policy-makers to exchange strategies, co-design innovation initiatives, and advance Indigenous economic priorities across North America. Since 2020, NAU has been one of the founding Luminary Charter Partners.

• **Lab2Market (Dalhousie)** – Working with Dalhousie University's Lab2Market program to explore how to indigenize their research commercialization model. The goal is to increase Indigenous-led participation in bringing academic research to market, ensuring intellectual property, economic benefits, and governance structures reflect Indigenous priorities.

• **Pacific Seaweed Association** – A sector-specific collaboration to develop an Indigenous-led vision for Canada's emerging seaweed industry. This partnership blends traditional marine knowledge with modern aquaculture research, exploring opportunities in food, pharmaceuticals, and climate solutions while positioning Indigenous communities as leaders in the blue economy.

"Luminary focuses on action, innovation, and engagement. Collaboration among post-secondary institutions and Indigenous businesses will nurture economic viability, enhance knowledge creation, and enable community wellbeing. Together, we can foster sustainable and significant impact."

- Keith Willoughby, Dean, Edwards School of Business, University of Saskatchewan

“As we continue to define our journey of Truth and Reconciliation, Luminary brings the value of connection, collaboration and engagement. Through partnership, our shared commitment transforms words into action to build the foundation for lasting change.”

- Rose Campbell, Southern Alberta Institute of Technology

FINANCIAL SUMMARY

With \$585,000 in SSF funding, Luminary invested strategically to lay the foundations for a thriving Indigenous innovation ecosystem. The funding flowed into four intertwined streams: Research (\$110,271 / 19%), Knowledge Mobilization (\$167,442 / 29%), Networking (\$222,106 / 38%), and Operations (\$85,181 / 15%).

Beyond the SSF envelope, Luminary generated \$183,853 in matched funds, a testament to growing confidence among partners and investors. Contributions came from the **McConnell Foundation** (\$38,853), **Intact Financial Corporation** (\$100,000), **RBC** (\$2,500), **Dalhousie School of Management** (\$2,500), and **Northern Arizona University** (\$40,000).

Impact:

Each dollar is connecting people, ideas and opportunities.

These resources translated into tangible outcomes: Indigenous entrepreneurs guiding MBA capstone projects, Indigenous scholars co-developing research on global stages, and communities shaping sector strategies, such as in the sustainable seaweed industry.



Every meeting, survey, and forum moved the needle toward a future where Indigenous-led research and innovation are essential drivers of Canada's economic and social well-being.



The ASAC/Luminary Indigenous Colloquium. Indigenizing Business Schools: Lessons of the Past, Opportunities for the Future

LOOKING AHEAD: PRIORITIES FOR 2025–2026

As Luminary looks to the year ahead, our focus is on deepening the impact of the foundations we have laid. In late September 2025, we will publish the **inaugural Business School Indigenous Engagement Survey Report**, the first national benchmark of its kind in Canada. This report will provide a clear picture of where business schools stand in their engagement with Indigenous students, curriculum, research, and partnerships, and will serve as a springboard for change across the post-secondary sector.

In early September 2025, we will launch **Luminary's long-awaited digital Knowledge Hub and Innovation Resource Centre**, creating a central, accessible platform for Indigenous-led research, knowledge mobilization, and collaboration. This online hub will connect Indigenous businesses, economic development corporations, academic institutions, and sectoral partners, enabling them to share resources, identify opportunities, and co-develop research and innovation projects.

Building on the success of our inaugural Phoenix gathering, Luminary is so very pleased to **partner and co-host with the**

Desautels Faculty of Management and McGill University, the 2nd Annual Indigenous Innovation Summit in September 2026. Exact dates will be announced in the early fall of 2025.

This event will be designed to bring together leaders from across Canada and around the world to advance dialogue, showcase Indigenous innovation, build multi-disciplinary research collaborations and strengthen cross-sector partnerships.

We will also **expand our work in emerging economic sectors**, with a special focus on agriculture and agri-food, clean energy, and health innovation. By identifying and developing research collaborations in these high-growth areas, we aim to position Indigenous businesses at the forefront of innovation and market expansion.

Finally, in 2025–2026, Luminary will launch and grow the **Luminary Academic Membership Program**, an initiative designed to deepen and formalize our engagement with academic institutions. This program will offer post-secondary institutions, business schools, and individual faculties, spanning disciplines from agriculture, engineering, health and business, a direct pathway into Luminary's Indigenous innovation ecosystem.

“Increasing Canadian prosperity and productivity requires universities to support Indigenous business innovation. Partnering with Luminary is a key element in this university’s commitment to innovation and entrepreneurship, to our students’ future success, and to ensuring our research has local and national impact.”

- Peter Stoicheff, President and Vice-Chancellor, University of Saskatchewan

Through **Luminary’s Academic Membership program**, institutions will gain access to exclusive professional development opportunities rooted in Indigenous knowledge systems. More than a transactional relationship, the program is a commitment to ongoing collaboration, knowledge exchange, and co-creation. By bringing together academic leaders and innovators, the Academic Membership Program will strengthen Luminary’s network and accelerate the integration of Indigenous-led research and innovation into curricula, institutional strategies, and global partnerships.

OUR TEAM



Terri Lynn Morrison
Chief Program Officer



Kelly Lendsay
Chief Transformation
Officer



Tasha Brooks
Senior Research Lead:
Indigenous Knowledge
& Curriculum



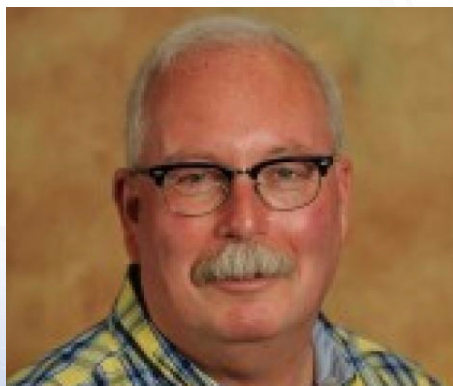
Morgan Murphy
Program & Membership
Manager



Subash Biswal
Chief Financial &
Business Officer



Adam Poitras
Web and IT Manager



Craig Hall
Senior VP of Strategy
& Innovation

APPENDICES

APPENDIX A

BOARD OF DIRECTORS



Patricia Baxter
IW Co-Chair
*Consultant,
Indigenous Issues*

[View bio >](#)



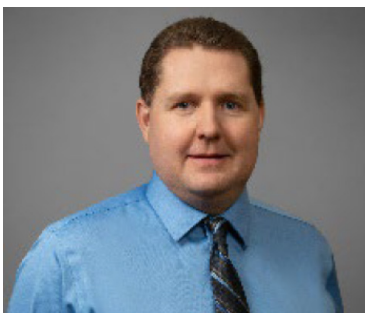
Shawn MacDonald
**IW Chair Finance
Committee**
*Regional Vice
President, RBC*

[View bio >](#)



Stephen Lindley
IW Co-Chair
*Consultant,
Indigenous Issues*

[View bio >](#)



Ken Bell
*Vice President,
Strategic Planning
Suncrude Canada Ltd.*

[View bio >](#)



Candice S. Metallic,
*B.A., LL.B, IPC, LSM
Founder and
principal of Metallic
Law, Barristers &
Solicitors*

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Jesse Perley (He/Him)
*Director First Nations
Affairs/Indigenous
Relations | Directeur
Affaires des Premières
Nations Relations avec
les Autochtones New
Brunswick Power*

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Shaun Soonias
*Vice President
Indigenous
Relations /
Vice-Président
Relations avec les
Autochtones Farm
Credit Canada*

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Nancy White
*Vice President at
Calian Health*

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APPENDIX B

LUMINARY CHARTER PARTNERS

In 2020, just over 150 Luminary Charter Partners (LCPs) signed onto a planning initiative to affirm the issues and secure their commitment to participate in co-creating a strategy to address barriers, build new systems and redesign the Indigenous research and innovation ecosystem.

The Luminary Strategy was completed in 2021. The LCPs continue to showcase their support and commitment to advancing the Indigenous Innovation agenda.

ELDERS' COUNCIL	
Irene Lindsay (ON); Maggie Paul (NB); Sally Webster (NU); Joe Quewezance (SK); Albert Marshall (NS); Gilbert Cardinal (AB/deceased).	
LUMINARY CHAMPIONS AND ADVISORS	
1.	Michael Hawes, PhD, CEO, Fulbright Canada
2.	The Right Honourable Paul Martin
3.	Ralph Nilson, Professor Emeritus, Former President Vancouver Island University
4.	Anne Noonan, Vice-Chair Kocihta Indigenous Charity for Developing Human Resource & Career Potential; Former IW Chair; Former Economic, Public, Community Consultant
5.	Hon Christian Paradis, Former Federal Minister Public Works, NRCAN, Industry, International Development
6.	Her Excellency the Right Honourable Mary Simon OC, Governor General of Canada, Inuk Elder, Former President Inuit Taparit Kanatami, Former
FOUNDATIONS	
7.	The Counselling Foundation of Canada
8.	Fulbright Canada, Foundation for Educational Exchange between Canada and the United States of America
9.	Kochita Indigenous Charity: Advancing Human Resource Potential and Career Advancement
10.	Sanyakola Indigenous Foundation
NATIONAL EDUCATIONAL ORGANIZATIONS	
11.	Business Schools Association of Canada
12.	Canadian Institutes and Colleges Canada (CiCAN)
13.	Global University Systems
14.	Polytechnics Canada
15.	Universities Canada
UNIVERSITIES	
16.	Algoma University
17.	Australian National University (The)
18.	Cape Breton University, Shannon School of Business
19.	Carleton University, Sprott School of Business
20.	Concordia University, John Molson School of Business
21.	Concordia University of Edmonton & Mihalcheon School of Management
22.	Dalhousie University, Faculty of Management

23.	Dalhousie University, Research and Innovation
24.	Dilin Duwa Centre for Indigenous Business Leadership, University of Melbourne
25.	First Nations University of Canada
26.	HEC Montreal
27.	Huron University College
28.	Lakehead University, Faculty of Business Administration
29.	McGill University, Desautels Faculty of Management
30.	McGill University, Faculty of Engineering and The School for Continuing Studies
31.	McGill University, Office of the Vice-Principal, Research and Innovation
32.	Mount Allison University, Ron Joyce Centre for Business Studies
33.	Nipissing University
34.	Northern Arizona University
35.	Ontario Tech University
36.	Queens University, Smith School of Business
37.	Toronto Metropolitan University, Ted Rogers School of Business
38.	Toronto Metropolitan University, Lincoln Alexander School of Law
39.	St. Francis Xavier University
40.	St. Francis Xavier University, Gerald Schwartz School of Business
41.	Thompson Rivers University, School of Business and Economics
42.	Trent University, School of Business and Trent Chanie Wenjack School of Indigenous Studies
43.	Université Laval
44.	University of Alberta
45.	University of Alberta, Alberta School of Business
46.	University of British Columbia, Sauder School of Business
47.	University of Calgary, Haskayne School of Business
48.	University of Guelph, Dean Gordon S. Lang School of Business & Economics
49.	University of Lethbridge, Dhillon School of Business
50.	University of Manitoba
51.	University of Manitoba, Asper (I.H.) School of Management
52.	University of Ottawa, Faculty of Law
53.	University of Ottawa, Telfer School of Management
54.	University of Northern British Columbia
55.	University of Prince Edward Island, Faculty of Business
56.	University of Regina, Hill and Levene Schools of Business
57.	University of Saskatchewan, Edwards School of Business
58.	University of Saskatchewan, Johnson-Shoyama Graduate School of Public Policy
59.	University of Saskatchewan
60.	Vancouver Island University
61.	Western University, Office of Indigenous Initiatives and Faculty of Law
62.	York University, Schulich School of Business

COLLEGES & INSTITUTES & POLYTECHNICS	
63.	Algonquin College
64.	British Columbia Institute of Technology
65.	Camosun College
66.	Coast Mountain College
67.	Conestoga College
68.	Confederation College
69.	George Brown College
70.	Humber College Institute of Technology and Advanced Learning
71.	Kwantlen Polytechnic University
72.	Lambton Community College
73.	Lethbridge College
74.	Medicine Hat College
75.	New Brunswick Community College
76.	Nicola Valley Institute of Technology
77.	Northern College
78.	Red River College
79.	St. Clair College
80.	Southern Alberta Institute of Technology (SAIT)
81.	Saskatchewan Polytechnic
82.	Selkirk College
83.	Seneca College of Applied Arts and Technology, Business Department
84.	Sheridan College
INDIGENOUS ECONOMIC DEVELOPMENT CORPORATIONS/ORGANIZATIONS	
85.	Agency Chiefs Economic Development Corporation
86.	Alberta Indian Investment Corporation
87.	Clarence Campeau Development Fund
88.	Council for the Advancement of Native Economic Development Officers
89.	Denendeh Development Corporation
90.	Des Nedhe Development
91.	FHQ Developments
92.	Gitxsan Economic Development Corporation
93.	Igloolik Municipality
94.	Joint Economic Development Initiative (JEDI)
95.	Kitigan Zibi Community Economic Development
96.	Kingsclear First Nations – Municipal GP Inc
97.	Metis Nation of BC Economic Development
98.	Neyaskweyahk Group of Companies
99.	Nunavut Economic Developers Association
100.	Osoyoos Indian Band Economic Development
101.	Peter Ballantyne Cree Nation Economic Development Corporation
102.	Saint Mary's First Nations Economic Development
103.	Saskatchewan Indian Equity Foundation Inc

104.	Seabird Island Economic Development Corporation
105.	Six Nations Development Corporation
106.	Tewathnki'saktha Economic Development
107.	Ulnooweg Development Group Inc
108.	Waubetek Business Development Corporation
109.	Whitecap Dakota Economic Development Corporation
INDIGENOUS PRIVATE SECTOR BUSINESS	
110.	Aboriginal Chamber of Commerce
111.	Anishinabek Employment & Training Services
112.	Brook McIlroy Inc
113.	Centre for Indigenous Innovation & Technology
114.	Chief Defence Contracts Inc. (Indigenous Corporation)
115.	First Australians Capital Ltd., Australia
116.	First Nations Power Authority
117.	Imagination Group of Companies
118.	Indigeneity Enterprise Inc.
119.	Inukshuk Synergy
120.	Kiyam Nutrients Inc.
121.	Pontiac Group Ltd.
122.	Qikiqtaaluk Corporation
123.	Wakopa Financial Workers' Co-Operative
PRIVATE SECTOR BUSINESS	
124.	Actua
125.	adMare Bio innovations
126.	ARC Nuclear Canada
127.	Calian Group Ltd
128.	Canadian Construction Association
129.	Chandos Construction Ltd
130.	Énergie NB Power
131.	Farm Credit Corporation
132.	Farm Management Canada
133.	Frog Lake First Nation
134.	GardaWorld Canada
135.	Genome Canada
136.	Grand Challenges Canada
137.	International Brotherhood of Electrical Workers (IBEW)
138.	Industry Training Authority British Columbia
139.	Information & Communications Technology Council
140.	Manitoba Pork Council
141.	Moltex Energy
142.	Oakland Industries Ltd.
143.	Octane Safety Services Ltd
144.	Saskatchewan Chamber of Commerce
145.	Tech-Access Canada

NGO's & INSTITUTES	
146.	Aotearoa Institute/ArrowMight Canada
147.	B.C. Children's Hospital Research Institute - PHSA
148.	Braiding Knowledges Canada
149.	Canadian Agricultural Human Resource Council
150.	Community First Development – Australia
151.	CORCAN Correctional Services Canada
152.	Eco Canada
153.	Future Skills Centre
154.	Global Food Lead
155.	Indigenomics Institute
156.	Let's Talk Science
157.	Martin Family Initiative
158.	Prince Edward Island Agriculture Sector Council
159.	Social Entrepreneurship Enclave
160.	Statistics Canada
161.	TakingITGlobal & Connected North
162.	Braiding Knowledges Canada



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Contact

2510 Jasper Avenue,
Unit 2
Saskatoon, SK
S7J 2K2

 306-956-5360
 306-956-5361 (fax)
 admin@iworks.org

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